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Officers' Club Discussion & Social

Hosted by MAJ Scott Henrickson

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Shared Leadership in the Military: Reality,
Possibility, or Pipedream?

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Shared leadership involves building a broader and deeper capacity for leadership that goes beyond a formally appointed leader. Several models of team leadership are reviewed, distinguishing between the leadership of teams from leadership in teams. Shared leadership is a variant of the latter in which everyone on the team is responsible for leadership and where leadership emerges through patterned interactions of team members. Overall, shared leadership appears to be a possibility for the military—and one that is needed because of the increasing complexity of missions—but efforts need to be undertaken to incorporate it into formal training and doctrine.

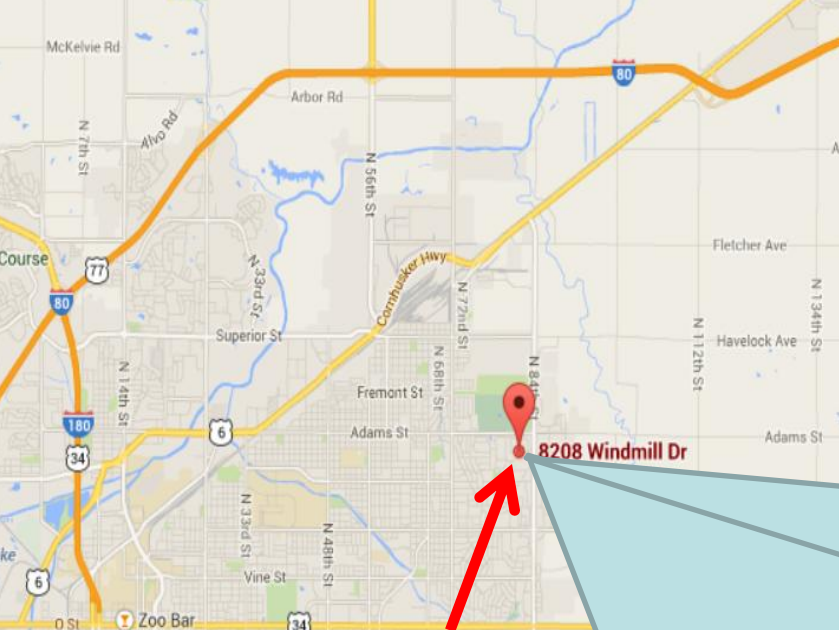
The context in which leadership is enacted in organizations today is changing at a rapid pace. In addition, it has been argued that the problems and challenges

The views expressed in this article are those of the authors and do not necessarily represent the policy of the United States Air Force, the United States Army, or the Department of Defense. Correspondence should be addressed to Douglas R. Lindsay, HQ USAFA/DFBL, 2354 Fairchild Drive, Suite 6L-101, USAF Academy, CO 80840. E-mail: douglas.lindsay@usafa.af.mil

20 March 2014 @ 1800 hours

8208 Windmill Dr., Lincoln, NE 68507

*Topic: Military Psychology Article-Shared
Leadership in the Military: Reality, Possibility, or
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